



Rachel Carson Homestead Association

The mission of the Rachel Carson Homestead Association is to preserve, restore, and interpret Rachel Carson's birthplace; to design and implement environmental education programs and to educate the community, guided by her environmental ethics and sense of wonder.

Rachel Carson Homestead Association Conflict of Interest Policy

The standard of behavior at the Rachel Carson Homestead Association (RCHA) is that all staff, volunteers, and board members scrupulously avoid conflicts of interest between the interest of the RCHA on one hand, and personal, professional, and business interest on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of interest.

I understand that the purposes of this policy are to protect the integrity of the RCHA's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff and board members. Upon or before elections, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interest in a transaction or decision where I (including my business or other non-profit affiliations), my family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Signed: _____

Date: _____